

AMITY GLOBAL INSTITUTE

MODULE SYLLABUS

Course	Bachelor of Laws (Honours) (University of Northampton)
Module Title	Employment Law
Module Syllabus no. (if any)	LAW3004
Syllabus / Content / Learning Outcomes	<p>On successful completion of the module students will be able to:</p> <p>Knowledge and Understanding</p> <ul style="list-style-type: none"> ✓ Explain and analyse the concept of employment status; ✓ Define, explain and critically analyse the nature and content of the contract of employment including the rules on discrimination and equal pay in the workplace; ✓ Critically examine the concepts of job security and employment protection; <p>Subject - specific Skills</p> <ul style="list-style-type: none"> ✓ Research, interpret, analyse and apply complex legal source material relating to employment law in a given situation; ✓ Critically evaluate policies relating to employment status and to individual contracts of employment, including dismissal, discrimination and equal pay. <p>Key Skills</p> <ul style="list-style-type: none"> ✓ Evaluate and challenge other people's ideas; ✓ Communicate effectively and to a high standard of written English including working to time constraints where appropriate ✓ Resolve complex problems through identification of the issues, application of the law and recommending appropriate solutions.
No. of teaching hours	<p>Lectures and Seminars: 48 hours</p> <p>Independent Study including preparation for seminars, research and reading: 102 hours</p> <p>Assessment: 50 hours</p> <p>Total: 200 hours</p>
Teaching Methods	The module is taught by means of a weekly lecture and seminar. The lecture introduces and explores the topic which is then developed in the seminars. Seminars also offer the opportunity to provide feedback on students' work and to help them with specific skills such as structure and application.
Assessment Methods and Weighting	<p>AS1-1 x 2,000 word assignment: 40%</p> <p>AS2-1 x 2,000 word assignment: 40%</p> <p>TC1- 1 x time constrained assignment: 20%</p>
Skills for Maximising Learning Outcomes	Reading and Research
Dates of examinations, major assessments and assignments	Please refer NILE at: https://nile.northampton.ac.uk

Note: All Information provided to Amity will be kept strictly confidential except for those required under statutory requirements and by government authorities and relevant university partners and accreditation bodies as part of the regulatory or course requirements.

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Recommended Text	<ul style="list-style-type: none">• Honeyball & Bowers' textbook on employment law - Simon Honeyball 2014, Oxford University Press, 9780199685622• Employment law - Gwyneth Pitt 2014, Sweet & Maxwell/Thomson Reuters, 9780414025660• Selwyn's law of employment - Astra Emir, Norman M. Selwyn 2014, Oxford University Press, 9780199681556• Smith & Wood's employment law - I. T. Smith, Aaron Baker, John C. Wood 2015,,Oxford University Press, 9780198727354
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Lesson No.	Learning Outcome
1	The employment relationship
2	Employment status
3	The contract of employment
4	Variation of contract
5	Discrimination in employment
6	Discrimination and equal pay in accordance with current legislation
7	Job security and employment protection
8	Termination of contract, redundancy and unfair dismissal.

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