

AMITY GLOBAL BUSINESS SCHOOL

Module Syllabus

Course	Master of Sciences Management
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Module Title	People and Organisational Management
Module Syllabus no. (if any)	BD415011S
Year offered	2012
Start date	Feb 2012 / Sep 2012
End date	Feb 2013/ Sep 2013
Syllabus / Content / Learning Outcomes	<p>Management Learning Thinking Experiential Learning Theory Learning Styles</p> <p>Reflective Practice The reflective practitioner model Self-development and action planning Action learning Reflexivity</p> <p>Management Skills and Competences Models of Management Skills Management Competences and Personal Competences</p> <p>Images of Management Metaphorical perspectives on Management and Organisation The Meaning of Management Reframing</p> <p>The Managerial Personality Ideas and Models of Personality Implications for personal management Style Implications for personal development</p> <p>Organisational Cultures The Anthropological Perspective Cultural Analysis of Organisations Organisational Culture Change & Development</p> <p>Management Development in Teams Models of Management Teams Self-perception of team roles Patterns of interaction in teams Management Development in teams</p> <p>Emotions in Management and Organisations The role of emotions in Management Emotional processes in Organizations Leadership, stories and emotions</p> <p>Managing Time, Stress and Emotions Time Management Stress Management</p>

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	<p>Emotional Intelligence</p> <p>The Role of Theory in Management Scientific & Social Constructionist perspectives on theory Reality & Rhetoric Personal Theory Ideographic Analysis</p> <p>Environmental Analysis Conventional Environmental Scanning & Strategy Postmodern Perspective on Environmental Analysis & emergent strategizing Postmodern management skills</p> <ol style="list-style-type: none"> 1. Identify and critically evaluate personal learning styles, managerial personality and learning experiences to understand their influence upon personal and professional management development demonstrating understanding through relevant theory 2. Evaluate the development and change processes of an organisation and its organisational learning 3. Develop critical analysis and reflection through a synthesis with appropriate literature to review management behaviours and facilitate evaluation of the ways in which the contemporary environment affects managements skills 4. Evaluate the non-economic aspects of the organisation's environment and the way social trends impact critically analysing this through theories of Management and the Organisation.
No of teaching hours	24 Hours
Teaching Methods	Lectures, tutorials, case-studies analysis, research journals and group discussion.
Assessment Methods and Weightages	4000 Word Assignment (100%)
Skills for maximising learning outcomes	Reading and research
Dates of examinations, major assessments and assignments	May, 2012 / Dec, 2012 / May, 2013
Recommended text	Mumford A and Gold J (2004) 'Management Development; Strategies for Action' (2004)
Additional reference texts (if any)	Robbins, S. P.(2003) Organisational Behaviour New Jersey, Prentice Hall, 2 nd ed.
Additional Remarks (if any)	

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Lesson No.	Learning Outcome
1	Identify and critically evaluate personal learning styles, managerial personality and learning experiences to understand their influence upon personal and professional management development demonstrating understanding through relevant theory
2	Identify and critically evaluate personal learning styles, managerial personality and learning experiences to understand their influence upon personal and professional management development demonstrating understanding through relevant theory
3	Evaluate the development and change processes of an organisation and its organisational learning
4	Evaluate the development and change processes of an organisation and its organisational learning
5	Develop critical analysis and reflection through a synthesis with appropriate literature to review management behaviours and facilitate evaluation of the ways in which the contemporary environment affects managements skills
6	Develop critical analysis and reflection through a synthesis with appropriate literature to review management behaviours and facilitate evaluation of the ways in which the contemporary environment affects managements skills
7	Evaluate the non-economic aspects of the organisation's environment and the way social trends impact critically analysing this through theories of Management and the Organisation.
8	Evaluate the non-economic aspects of the organisation's environment and the way social trends impact critically analysing this through theories of Management and the Organisation.