

Module Syllabus

Course	Master of Business Administration
--------	-----------------------------------

Module Title	Organisational Behaviour
Module Syllabus no. (if any)	BC415048S
Year offered	2012
Start date	Feb 2012 / Sep 2012
End date	Feb 2013/ Sep 2013
Syllabus / Content / Learning Outcomes	<ol style="list-style-type: none"> 1. Demonstrate a critical perspective of organisational theories and related management practice. 2. Understand the complexity of organisational life and view organisations as socially, historically and psychologically constructed. 3. Critically examine compelling organisational theories and alternative theoretical frameworks around the study of organisations. 4. Analyse the complex nature of the behaviour of people in work organisations.
No of teaching hours	24 Hours
Teaching Methods	Lectures, tutorials, case-studies analysis, research journals and group discussion.
Assessment Methods and Weightages	4000 Word Assignment (100%)
Skills for maximising learning outcomes	Reading and research
Dates of examinations, major assessments and assignments	May, 2012 / Dec, 2012 / May, 2013
Recommended text	Mullins, L J (2005), Management and Organisational Behaviour, Prentice Hall.
Additional reference texts (if any)	Bloisi, W (et al) (2003), Management and Organisational Behaviour, McGraw-Hill
Additional Remarks (if any)	

Lesson No.	Learning Outcome
1	The evolution of organisational theory and key factors impacting on organisational behaviour
2	Inter-relationship between structure and environment of organisations
3	Ideas about motivation and their uses and limitation
4	Group dynamics and factors leading to group effectiveness
5	Management of organizational change
6	Management style/leadership and influencing skills
7	Impact of corporate culture on behavior. Power and politics in organizations
8	Causes of conflict and models of sustainable relationships